

# Business Administration with a Human Resources emphasis

36

Bachelor of Science

MONTHS

**Available Online:** This program is delivered fully online.

**Idaho Locations:** Boise, Nampa

**Utah Locations:** Layton, Lehi, Logan, Ogden / West Haven, Provo / Orem, Salt Lake City / Murray

The Business Administration program prepares graduates for a variety of responsible managerial positions in both domestic and international firms. The objectives of the program are to provide a foundation in accounting, sales and marketing, operations management, human resource management and banking and finance and to provide the graduate with an integrated understanding of business and economic concepts and how they relate to the global economy. Business Administration graduates are employed in entry-level to mid-level positions as an office manager, account manager, small business developer, human resource assistant, or sales manager.

Students earning an emphasis in Human Resources will be prepared to apply business principles to the strategic function of human resources management. Topics for discussion include sourcing, recruiting, hiring, retention, talent mapping, training and developing employees, benefits and compensation policies, employment law, organizational development, and conflict resolution strategies. Possible areas of employment include entry-level positions such as human resource generalist, specialist positions in benefits, positions in staffing and recruiting, and human capital development and training.

May be completed in as few as 30 months under a flexible accelerated schedule.

COURSE NO	COURSE NAME	CREDITS	COURSE NO	COURSE NAME	CREDITS
ACC101	Accounting Fundamentals	6.0	MAN103	Management Principles	4.0
ACC103	Payroll Accounting	4.0	MAN104	Business Practices	4.0
ACC213	Accounting Principles I	6.0	MAN105	Marketing	4.0
ACC215	Accounting Principles II	6.0	MAN210	Entrepreneurship	4.0
ACC217	Managerial Accounting	4.0	MAN222	Investment Principles	4.0
APP101	Computer Fundamentals	3.5	MAN223	Internet Commerce	4.0
APP126	Databases	3.5	MAN224	Business Law	4.0
ECN220	Economics	4.0	MAN324	Operations Management	4.0
ECN221	Economic Principles	4.0	MAN350	Management Planning Principles	4.0
ENG101	English Composition	4.0	MAN443	Organizational Design and Change	4.0
ENG223	Communication Arts	4.0	MAN444	Human Resource Management	4.0
FIN231	Principles of Finance	4.0	MAN450	International Business Principles	4.0
FIN333	Finance	4.0	MAT220	College Algebra	4.0
HIS220	American Civilization	4.0	PHI221	Introduction to Logic	4.0
HIS300	U.S. History Since the Civil War	4.0	PHI310	Critical Thinking	4.0
HRM210	Introduction to Human Resources Management	4.0	PRG101	Solutions Concepts	3.5
HRM220	Staffing Management	3.5	PSY101	Psychology of Motivation	4.0
HRM300	Training and Development	3.5	PSY299	Professional Development	4.0
HRM310	Compensation and Benefits	4.0	PSY400	Biological Psychology	4.0
HRM320	Human Resources Information Systems	3.5	SOC400	Sociology of Aging	4.0
HRM400	Employment Law	4.0	STA322	Statistics	4.0
HRM410	Conflict Resolution in the Workplace	4.0			
HRM420	Organizational Development and Workplace Planning	4.0			
HRM430	Human Resources Capstone	3.0			
			<b>TOTAL NUMBER OF CREDITS:</b>		<b>182.0</b>

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